

At a Glance Guide – NS⁴P Overview

This guide provides a high level overview of the NS⁴P. It is aimed at the reader who wants to learn more about the Nuclear Skills Passport, the NS⁴P: what it is, what benefits it can bring, and how it is accessed.

What is the NS⁴P?

The NS⁴P is a secure online system which has been developed by the nuclear industry for the nuclear industry. It contains the agreed Competence Framework for the sector and provides an innovative tool for those working in the industry to assess, verify and record an individual's competence, training and qualifications.

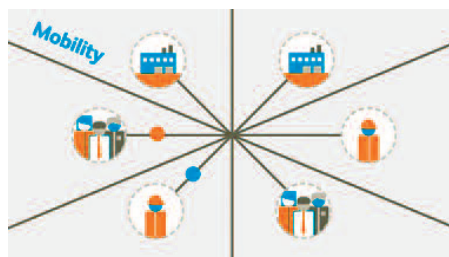
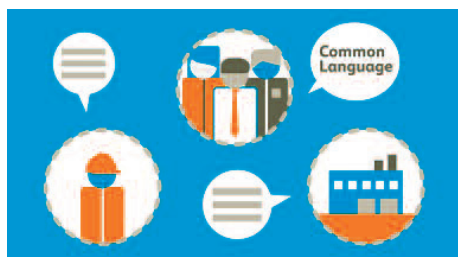


Launched in October 2014, following two years of development, the NS⁴P is the successor to the Nuclear Skills Passport (NSP). The NS⁴P provides the sector with a standardised approach to skills assessment, development and recognition. Built with flexibility in mind it can be used in part, in full and/ or it can be customised to individual requirements. NS⁴P will continually evolve to reflect best practice and respond to changing sector needs.

What benefits will it bring?

The NS⁴P provides a transferable record of competence across the industry. With the ability to record qualifications, training and competence it provides a recognised platform to demonstrate and share skills. It has been designed to strengthen the sectors position to meet both current and future demands of the UK nuclear programme by:

- supporting workers in demonstrating that they are Suitably Qualified and Experienced Personnel (SQEP). SQEP is a regulatory requirement for many roles in the nuclear sector;
- increasing flexibility and mobility across the sector;
- making visible industry standards for 'excellence';
- helping individuals and employers to identify skills and gaps; and
- facilitating effective working between companies by providing a 'common language' of competence.



Who can use the NS⁴P?

Any individual or organisation who is currently working, or with ambitions, to work in the nuclear sector can use the NS⁴P. There are two types of users within the NS⁴P system, an employer and an individual user.



Any **employer** who is a member of the National Skills Academy for Nuclear (NSAN) is eligible to use the NS⁴P. If you are an employee, your employer will create an account for you, if they use the NS⁴P. If you are a member of NSAN already and you would like to learn more about the system or you would like an NS⁴P account created for your organisation, please contact your Regional Manager.

If you are not a member of NSAN and would like to learn more please visit www.nsan.co.uk or e-mail enquiries@nsan.co.uk



If you are an **individual** who is self-employed, unemployed, working as an agency worker, or working in a non-nuclear sector then you are eligible to create your own account. Account registration is done online and requires an annual payment of £40.

To find out more information please visit www.ns4p.co.uk

Become part of the journey...

The NS⁴P is the result of collaborative working across the industry. Openness and a willingness to share information has led to a truly unique product, which has the potential to transform the approach to skills across the industry. To realise this vision it requires people working in the sector to use the NS⁴P and this will take time. There are a number of employers who have transitioned from the NSP and who are already using NS⁴P as well as others who have committed to use the new system. Access to NS⁴P for individual contractors and Agency Supply Organisations is new.

If you want to become part of the journey, realise immediate benefits and at the same time play your part in changing the way skills are recognised across the sector please visit www.ns4p.co.uk

Employer members who have collaborated to develop the NS⁴P



The following organisations were also consulted on the development of the NS⁴P:

Capita, Morson, Rullion Engineering and Scantec.