

# At a Glance Guide – NS<sup>4</sup>P Overview

This guide provides a high level overview of the NS<sup>4</sup>P. It is aimed at the reader who wants to learn more about the Nuclear Skills Passport, the NS<sup>4</sup>P: what it is, what benefits it can bring, and how it is accessed.

## What is the NS<sup>4</sup>P?

The NS<sup>4</sup>P is a secure online system which has been developed by the nuclear industry for the nuclear industry. It contains the agreed Competence Framework for the sector and provides an innovative tool for those working in the industry to assess, verify and record an individual's competence, training and qualifications.

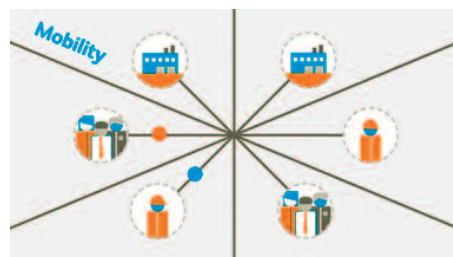


Launched in October 2014, following two years of development, the NS<sup>4</sup>P is the successor to the Nuclear Skills Passport (NSP). The NS<sup>4</sup>P provides the sector with a standardised approach to skills assessment, development and recognition. Built with flexibility in mind it can be used in part, in full and/ or it can be customised to individual requirements. NS<sup>4</sup>P will continually evolve to reflect best practice and respond to changing sector needs.

## What benefits will it bring?

The NS<sup>4</sup>P provides a transferable record of competence across the industry. With the ability to record qualifications, training and competence it provides a recognised platform to demonstrate and share skills. It has been designed to strengthen the sectors position to meet both current and future demands of the UK nuclear programme by:

- supporting workers in demonstrating that they are Suitably Qualified and Experienced Personnel (SQEP). SQEP is a regulatory requirement for many roles in the nuclear sector;
- increasing flexibility and mobility across the sector;
- making visible industry standards for 'excellence';
- helping individuals and employers to identify skills and gaps; and
- facilitating effective working between companies by providing a 'common language' of competence.



## Who can use the NS<sup>4</sup>P?

Any individual or organisation who is currently working, or with ambitions, to work in the nuclear sector can use the NS<sup>4</sup>P. There are two types of users within the NS<sup>4</sup>P system, an employer and an individual user.



Any **employer** who is a member of the National Skills Academy for Nuclear (NSAN) is eligible to use the NS<sup>4</sup>P. If you are an employee, your employer will create an account for you, if they use the NS<sup>4</sup>P. If you are a member of NSAN already and you would like to learn more about the system or you would like an NS<sup>4</sup>P account created for your organisation, please contact your Regional Manager.

If you are not a member of NSAN and would like to learn more please visit [www.nsan.co.uk](http://www.nsan.co.uk) or e-mail [enquiries@nsan.co.uk](mailto:enquiries@nsan.co.uk)



If you are an **individual** who is self-employed, unemployed, working as an agency worker, or working in a non-nuclear sector then you are eligible to create your own account. Account registration is done online and requires an annual payment of £40.

To find out more information please visit [www.ns4p.co.uk](http://www.ns4p.co.uk)

## Become part of the journey...

The NS<sup>4</sup>P is the result of collaborative working across the industry. Openness and a willingness to share information has led to a truly unique product, which has the potential to transform the approach to skills across the industry. To realise this vision it requires people working in the sector to use the NS<sup>4</sup>P and this will take time. There are a number of employers who have transitioned from the NSP and who are already using NS<sup>4</sup>P as well as others who have committed to use the new system. Access to NS<sup>4</sup>P for individual contractors and Agency Supply Organisations is new.

If you want to become part of the journey, realise immediate benefits and at the same time play your part in changing the way skills are recognised across the sector please visit [www.ns4p.co.uk](http://www.ns4p.co.uk)

### Employer members who have collaborated to develop the NS<sup>4</sup>P



The following organisations were also consulted on the development of the NS<sup>4</sup>P:  
Capita, Morson, Rullion Engineering and Scantec.